

Candidate Questionnaire

2026 Municipal Election • Working People. Strong Communities.

Your voice. Our community. Stronger together.

Thank you for running to serve the people of Sarnia. The Sarnia & District Labour Council represents thousands of working people across our community. Your responses will help our Executive Committee review candidates and make endorsement recommendations to our members and affiliates. Please answer each question in the space provided; feel free to attach additional pages if you need more room.

Please return your completed questionnaire within 2 weeks of receiving it to Candace Young at candace.d.parsons@gmail.com, or by mail to 1086 Modeland Rd, Suite 249, Sarnia, ON N7S 6L2. This form is fillable — you may type your answers directly, save, and email it back.

ID CANDIDATE IDENTIFICATION

Candidate name:	Mike Bradley
Office sought:	Mayor
Ward (if any):	
Email:	mayormikebradley@proton.me
Phone:	
Past elected office:	Mayor
Date:	
In 75 words or fewer, tell us why you are running:	

I am running for Mayor because I have proven, experienced, strong leadership skills needed at a time of great economic and social uncertainty in Sarnia and Canada. There is no one else running for Mayor who has been an advocate for Labour and the community on a continual basis on jobs, health and safety.

A LABOUR & DECENT WORK

1. Do you support keeping municipal services public and in-house rather than contracting them out or entering public-private partnerships? Identify any services you would protect or consider contracting out, and explain your reasoning.

☒ Yes ☐ No ☐ Undecided

Please explain:

2. How will you ensure municipal jobs — and jobs funded by the municipality — remain stable, fairly paid, and unionized? Include your position on temporary/contract labour and subcontracting.

Yes, That is my record as Mayor.

3. Will you support Community Benefits Agreements, fair-wage schedules, and local-hiring requirements on major municipal infrastructure and construction projects?

☒ Yes ☐ No ☐ Undecided

Please explain:

When legally possible.

4. Do you support a living-wage policy covering all municipal workers, contractors, and subcontractors, tied to the City's procurement policies?

☒ Yes ☐ No ☐ Undecided

Please explain:

5. Sarnia's economy depends on turnaround and maintenance work in Chemical Valley. How will you use municipal levers (procurement, permitting, training partnerships with local contractors) to prioritize local, unionized skilled-trades labour?

City has a limited role in the Valley vis a vis employment. I was involved in the creation of the Project Agreements. Continue to work with existing and new industries to invest in Sarnia Lambton in a collaborative way including leading the local fight to keep LINE 5 open whose closure would be devastating to the local economy and thousands of jobs. Plus instituted with Province the push for a Canadian Pipeline several years ago now known as the Northern Shield project.

6. Will you commit to meeting regularly with the Sarnia & District Labour Council and its affiliates, and to consulting workers before decisions that affect them, if elected?

☒ Yes ☐ No ☐ Undecided

Please explain:

I have met with the Labour Council on an annual basis and have attended many labour events from the apprenticeship graduations to the Day of Mourning.

7. Lambton County's By-Name List identifies roughly 390 people experiencing homelessness in Sarnia-Lambton, including about 190 who are chronically homeless. What concrete actions will you take on homelessness and supportive housing?

Have led at County Council on the Homeless issue and Affordable Housing. Championing for those who don't have a voice.

8. A County report warned that prematurely closing the Out of the Cold overflow shelter could more than double the unsheltered population. Do you support maintaining overflow and low-barrier shelter options while permanent supportive housing is built?

☒ Yes ☐ No ☐ Undecided

Please explain:

9. Will you support zoning and parking reforms that make supportive and affordable housing easier to approve — rather than changes that stall projects like Indwell's proposed 353 George Street development in Mitton Village?

☒ Yes ☐ No ☐ Undecided

Please explain:

Have been working with the County and Indewell on the George Street project since day one.

10. With more than 900 households on the social-housing waitlist and demand for roughly 2,500 additional affordable units, how will you increase the supply of affordable and non-market housing?

The County of Lambton is mandated and funded in the creation of more affordable housing. Brought the motion that passed in 2023 at County Council to make affordable housing and shelter the number one priority. New First Nation's residence now open. New 50 unit building on Kathleen street to open in November. Many more units have been approved waiting for Federal and Provincial funding or appeals to the Ontario Land Tribunal.

11. Do you support a humane, housing-focused Encampment Response Protocol that connects people to services and housing rather than relying primarily on displacement or policing?

☒ Yes ☐ No ☐ Undecided

Please explain:

Sarnia is the only city in Ontario that aware of that ended a major homeless encampment with out a court order of police action with a humane approach.

12. Major industrial investment (such as the proposed Northern Shield Energy Corridor pipeline) may add capacity while creating relatively few permanent jobs. How will you ensure new industrial investment translates into good, lasting local jobs?

Was the champion two years ago for the Northern Shield pipeline project meeting with the Premier and the Energy Minister. Disagree that it will not create few permanent jobs. the pipeline could replace Line 5 and stabilize present jobs and attract new investment including a new upgrader plant.

13. The closure of INEOS Styrolution affects local workers. What role should the City play in supporting displaced workers and ensuring a fair transition and retraining?

Styrolutions was closed by the Province because of its environmental impacts on the Aamjiwnaang and the surrounding community. Federal and Provincial Governments are mandated on assisting the workers with support through various programs and retraining.

14. How will you attract and retain diversified jobs, commerce, and investment beyond petrochemicals — for example downtown, the port and waterfront, clean technology, and small business?

No one person can attract jobs. Working as a collaborative leader with labour, business and First Nation's with strategies in place to diversify and grow the city has been and will continue to my agenda.

15. Will you support apprenticeships, Red Seal skilled-trades training, and youth and local hiring through municipal projects and procurement — and if so, how?

☒ Yes ☐ No ☐ Undecided

Please explain:

16. How will you support revitalization of downtown Sarnia and Mitton Village and strengthen local small businesses?

City is already making significant investments in Downtown and Mitton Village with funding and cooperation with small business. The Downtown Collaborative who i meet with is a good example of local empowerment with the City providing funding for banners and new street scapes.

17. Aamjiwnaang First Nation and nearby Sarnia neighbourhoods face benzene and cumulative air-pollution exposure. What actions within municipal jurisdiction will you take to protect residents' health?

Have been a constant advocate for better health and safety practices in the community going back to supporting the Victims of the Chemical Valley. Much more to be done for the next generation.

18. Will you advocate to provincial and federal governments for cumulative-effects air-pollution assessment and stronger monitoring and enforcement in Chemical Valley?

☒ Yes ☐ No ☐ Undecided

Please explain:

And have a long record of speaking out on health impacts from Industry.

19. What specific actions will you take to implement and accelerate Sarnia's climate and emissions-reduction plans?

City adopted a Climate Action Plan a number of years ago and continue to implement it.

20. How will you protect and expand access to affordable public transit and safe active transportation?

Strong supporter of Public Transit. Lack of transportation is often the number one barrier to employment. Sarnia Transit continues to improve to serve the public with two new terminals built in the last few years. A safe active transportation network is a positive enhancement to the community for all.

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GOVERNANCE, SERVICES & RECONCILIATION

21. Which public services (water and wastewater, waste, transit, libraries, recreation, emergency services) do you believe must always remain publicly delivered, and how will you strengthen them?

Do not support the privatization of the services listed.

22. How will you advance meaningful reconciliation with Aamjiwnaang First Nation and the broader Indigenous community at the municipal level?

I cherish the relationship with the Aamjiwnaang. Support the UNRIP committee and its recommendations which Council has been implementing. Regularly meet with the Chief Band Council members and community members. The last two inaugural meetings of Sarnia Council were emceed by Chief Plain at my request. Truly a way to build bridges. Also have been strong in rejecting racism and hate directed at the Aamjiwnaang.

23. How will you ensure transparency, accessibility, and meaningful public engagement in municipal decision-making — and how will residents know whether you are delivering on your commitments?

My record for public input, openness and accessibility speaks was recognized by a former Ombudsmen who said Sarnia was the most open government in Ontario.

24. What is one decision you would make that may be unpopular in the short term but necessary for the long-term well-being of working people in Sarnia?

Do not make decisions based on being popular or unpopular. Make them on what I believe is best for Sarnia.

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ADDITIONAL COMMENTS

In summary proud of my record of real results not promises. Mayor Mike Bradley

Thank you for taking the time to complete this questionnaire and for your commitment to building a stronger community for working people in Sarnia.